

1.3.1	Needs Assessment, Strategy and Policy Development for NTTO	1	CQ	CS	yes	Jun-14	26 June 2014	Jun-14	16 July 2014 4 Aug 2014	Jul-14	3 Oct 2014	Jul-14	1 Dec 2014	Aug-14	12 Dec 2014	May-19	
1.3.2	Technical assistance to the NTTO	TBD	IC	CS	yes									2014-2018		Dec-18	
1.3.2-1	NTTO Director	1	IC	CS	yes/no after 17 Mar 2016	Feb-14	26 Aug 2015	Mar-14									
1.3.3	Equipment for the NTTO	2	NCB	G	yes	Feb-14		Mar-14		May-14		May-14		Jun-14		Sep-14	
1.3.4	Management Information System for NTTO	1	S	G	no			Sept-14						Nov-14		Mar-15	
1.3.5	Purchasing of patent and market databases access	1	S	G	no			Mar-15						May-15		July-15	
Component 2: Modernization of Secondary Technical Vocational Education and Training																	
<i>Sub-component 2.1: Quality and labor market relevance of TVET provision</i>																	
2.1.1	Skills forecasting	1	IC	CS	yes/no after 17 Mar 2016	June-14	19 June 2014	July-14	16 July 2014 31 July 2014	Aug-14	13 Feb 2015	Aug-14	CTR: 3 Mar 2015 Amend 1: 24 Apr 2015 Amend 2: 30 Mar 2016	Sept-14	CTR: 12 Mar 2015 Amend 1: 28 Apr 2015 Amend 2: 1 Apr 2016	1 Apr 2016 (revised: 31 Dec 2017)	
2.1.2	Development and Design of the Concept for Secondary TVET	1	QCBS	CS	yes	Feb-14	23 Feb 2015	Mar-14	26 Feb 2015 24 Apr 2015	May-14	23 June 2015	Jun-14	TER - 7 Oct 15; CTR -25 Nov 15 Amend 1: 23 Mar 17	Jul-14	CTR: 27 Nov 2015 Amend 1: 29 Mar 2017	Jan-19	
2.1.3	Training of School Teachers and Managers to Support Implementation of the Reformed Secondary TVET Curricula			T												2016-2017	
2.1.4	Equipment for Secondary TVET School Training Centers	TBD	ICB	G	yes	TBD		TBD		TBD		TBD		TBD		TBD	
2.1.5	TA for new competency based curriculum and pertinent modules for innovation and entrepreneurship education in secondary education	1	CQ	CS	yes	Dec-14	22 Dec 2014	Dec-14	26 Dec 2014 12 Jan 2015	Jan-15	10 Feb 2015	Feb-15	CTR: 13 March 2015 Amend 1: 3 Sept 2015 Amend 2: 22 Sept 2015	Mar-15	13 March 2015 Amend 1: 7 Sept 2015 Amend 2: 24 Sept 2015	Sept-15 (revised: 30 Nov 15)	13 Nov 2015
<i>Sub-component 2.2: Grants for school-industry collaboration.</i>																	
2.2.1	Preparation of program for provision of grants and support in development of implementation legal procedures	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	9 Mar 2015	Jul-14	12 Mar 2015 30 Mar 2015	Aug-14	7 April 2015	Aug-14	27 Apr 2015	Sep-14	28 Apr 2015	Mar-16 (revised 1 Sept 2016)	11 May 2016
2.2.2	Transfers (Grants) for Secondary TVET Schools-Business Sector Joint Projects			transfer												2015-2019	
2.2.3	Training related to implementation of the grants program (preparation of applications)			T			9 March 2016										
Component 3: Improving the innovative capacity of enterprises and collaboration with research organizations																	
<i>Sub-component 3.1: Capacity Building of the Fund for Innovation and Technology Development (FITD).</i>																	
3.1.1	Resident Advisor for Capacity Building of the FITD	1	IC	CS	yes	May-14	8 Apr 2014	Jun-14	16 July 2014 30 July 2014	Jul-14	15 Sept 2014	Aug-14	CTR-20 Nov 2014 Amend 1- 26 Feb 2016 Amend 2- 13 Apr 2017	Sep-14	CTR: 26 Nov 2014 Amend 1: 1 Mar 2016 Amend 2: 21 Apr 2017	May-19	
3.1.2	Capacity Building of the FITD			T/OC		2014-2019											
3.1.3	Software for the Needs of the FITD	1	CQ	CS	yes/no after 17 Mar 2016	Apr-14	18 July 2014	May-14	21 July 2014 6 Aug 2014	May-14	23 Sept 2014	Jun-14	CTR-29 Oct 2014 Amend 1: 31 July 2015 Amend 2: 26 Feb 2016	Jun-14	CTR: 3 Nov 2014 Amend 1: 10 Aug 15 Amend 2: 1 Mar 16 Amend 3: 7 Oct 16 Amend 4: 12 Apr 17	Mar-17	
3.1.4	Equipment for the FITD	1	S	G	yes	Apr-14	5 Mar 2014	May-14	15 Apr 2014 29 Apr 2014	May-14		May-14	BER-24 May 2014	Jun-14	30 May 2014	Sep-14	21 June 2014
3.1.4-1	Office chairs for FITD	1	S	G	no			Mar-16	17 Mar 2016 31 Mar 2016	Mar-16				Apr-16	11 April 2016	12 May 2016	

3.1.5	Hardware for the FITD	1	S	G	no			May-16						July-16		Sept-16		
3.1.6	Technical assistance/capacity building for grants beneficiaries		CQ	CS	no/ToR yes	May 16	2 June 2016	Jun-16	10 June 2016 (UNDB)/ 14 June 2016 (local) 27 June 2016	/	/	/	/	July-16	30 Sept 2016 Amend 1: 15 Dec 2016 Amend 2: 12 May 2017	30 Apr 2017 (revised: 31 Dec 2017		
3.1.7	Training for grant beneficiaries			T/OC												2014- 2019		
3.1.8-1	FITD Financial Management Assistant	1	IC	CS	no/ ToR yes	Mar-16	1 Apr 2016	Apr-16	9 Apr 2016 22 Apr 2016					May-16	18 May 2016	31 May 2019		
3.1.8-2	FITD Program Assistant	1	IC	CS	no/ ToR yes	Mar-16	1 Apr 2016	Apr-16	9 Apr 2016 22 Apr 2016					May-16	18 May 2016	31 May 2019		
	Sub-component 3.2: Pilot of Financial Instruments to be delivered by FITD																	
3.2.1	Grants to Support Development of Accelerators			transfer													2014- 2019	
3.2.2	Grants to Support Start-Up and Innovations for Micro and Small Entrepreneurs and Spin-Off Companies			transfer													2014- 2019	
3.2.3	Grants to Support Commercialization of Innovation for SMEs			transfer													2014- 2019	
3.2.4	Grants to Support Transfer of Technology			transfer													2014- 2019	
	Component 4 – Project Management and Monitoring and Evaluation																	
	Sub-component 4.1: Project Management																	
4.1.1	Project Manager/Director	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019		
4.1.2	Procurement Manager	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019		
4.1.3	Financial Manager	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019		
4.1.4	Higher Education Coordinator	1	IC	CS	no/ToR yes	Jan-14	2 Aug 2017	Jan-14	3/4 Aug 2017 15 Aug 2017					Mar-14	5 Oct 2017	31 May 2019	31 May 2019	
4.1.4-1	Higher Education Assistant Coordinator 1	1	IC	CS	no/ToR yes	July-17	2 Aug 2017	Aug-17	3/4 Aug 2017 15 Aug 2017					Sept-17	5 Oct 2017	31 May 2019	31 May 2019	
4.1.4-2	Higher Education Assistant Coordinator 2	1	IC	CS	no/ToR yes	Aug-17		Aug-17						Sept-17		31 May 2019		
4.1.5	Coordinator for modernization of VET	1	IC	CS	yes/no after 17 Mar 2016	Jan-14	2 Nov 2015	Jan-14	5 Nov 2015 19 Nov 2015	Feb-14	11 Dec 2015	Feb-14	CTR-16 Dec 15	Mar-14	18 Dec 2015	31 May 2019		
4.1.6	Coordinator for business and innovations	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	31 Jan 2016	
4.1.6-1	Coordinator for business and innovations 2	1	IC	CS	yes/no after 17 Mar 2016	/	20 Jan 2014	Jan-16	15 Jan 2016 29 Jan 2016	Jan-16	10 Feb 2016	Feb-16	CTR-12 Feb 16	Feb-16	17 Feb 2016	31 May 2019		
4.1.7	Monitoring and Evaluation Specialist	1	IC	CS	yes/no after 17 Mar 2016	Jan-14	7 Apr 2014	Jan-14	1 Oct 2014 10 Oct 2014	Feb-14	5 Nov 2014	Feb-14	20 Nov 2014	Mar-14	25 Nov 2014	31 May 2019		
4.1.8	Part-Time Environmental Consultants (2 consultants)	2	IC	CS	yes/no after 17 Mar 2016	Jan-14	9 Feb 2015	Jan-14	16 Feb 2015 2 Mar 2015	Feb-14	27 Mar 2015	Feb-14	CTR1. 14 Apr 2015 CTR2. 17 Apr 2015	Mar-14	1. 14 Apr 2015 2. 20 Apr 2015	31 May 2019		
4.1.9	IT Specialist	1	IC	CS	yes/no after 17 Mar 2016	Jan-14	7 Apr 2014	Jan-14		Feb-14		Feb-14		Mar-14		31 May 2019		
4.1.10	Operating Cost for the PMU			OC												2014- 2019		
4.1.11	Training for PIU staff			T												2014- 2019		
4.1.12	Financial/Accounting Software and support and maintenance for the project duration	1	S	G	yes	Jan-14	5 Mar 2014	Jan-14	5 Mar 2014 17 Mar 2014	Feb-14		Mar-14	7 Apr 2014	Mar-14	8 Apr 2014	May-19		
4.1.13	Equipment for the PMU	1	S	G	yes	Feb-14	5 Mar 2014	Feb-14	15 Apr 2014 29 Apr 2014	Mar-14		May-14	24 May 2014	Apr-14	30 May 2014	Jun- 14	21 June 2014	
4.1.13-1	Office equipment for PMU	1	S	G	no/spec yes	Jan-17	26 Jan 2017	Jan-17						Feb-17	10 Feb 2017	Feb-17		

4.1.14	Project Audit	1	LCS	CS	yes	May-14	11 Feb 2016	Jun-14	12 Feb 2016 11 March 2016	Jul-14	Aug-14	14 Apr 2016	Sep-14	19 Apr 2016	Nov-19		
4.1.15	Long-Term External Promotional Campaigne for the SDIS Project Reforms	1	QCBS	CS	yes	Nov-14		Dec-14		Feb-15	May-15		Jun-15		Dec-18		
4.1.16	Vehicle for the PMU	1	S	G	no	Jun-14		Jul-14		Aug-14			Oct-14		Dec-14		
4.1.17	Hardware for the PMU	1	S	G	yes	Feb-14	12 Mar 2014	Feb-14	15 Apr 2014 28 Apr 2014	Mar-14	May-14	8 May 2014	Apr-14	20 May 2014	June-14	4 June 2014	
4.1.17-1	Procurement of Hardware Equipment	1	S	G	no			June-15	28 May 2015 10 June 2015				June-15	19 Aug 2015	July-15	24 Aug 2015	
4.1.18	Administrative Assistant	1	IC	CS	yes/no after 17 Mar 2016	Sept-14	23 Sept 2014	Sept-14	24 Oct 2014 3 Nov 2014	Oct-14	20 Nov 2014	Nov-14	27 Nov 2014	Dec-14	1 Dec 2014	31 May 2019	
4.1.19	Procurement Assistant	1	IC	CS	yes	Nov-14	31 Oct 2014	Nov-14	1 Dec 2014 10 Dec 2014	Dec-14	22 Dec 2014	Dec-14	29 Dec 2014	Jan-15	31 Dec 2014	31 May 2019	
4.1.20	Phones for the PMU	1	S	G	no			Dec-14	23 Dec 2014 5 Jan 2015				Jan-15	29 Jan 2015	Jan-15	29 Jan 2015	
4.1.21	Consulting services for logistical support in the organization of a conference dedicated to the needs and challenges in the area of higher education	1	CQ	CS	no/ToR yes	Apr-15	2 Apr 2015	Apr-15	6 Apr 2015 20 Apr 2015				May-15	31 Oct 2015 Amend 1: 16 Oct 2015 Amend 2: 17 Mar 2016	31 Oct 2015 (revised 31 May 2019)		
4.1.22	Monitoring and Evaluation Assistant	1	IC	CS	no			Nov-15	3 Dec 2015 7 Dec 2015				Dec-15	9 Dec 2015	31 May 2019		
4.1.23	Grants Officer	1	IC	CS	no			Nov-15	27 Nov 2015 4 Dec 2015				Dec-15	9 Dec 2015	31 May 2019		
Sub-component 4.2: Monitoring and Evaluation																	
4.2.1	Performance Audit for Secondary TVET grants	1	CQ	CS	no/ToR yes	Nov-17	30 Sept 2016	Dec-17	20 Oct 2016/ 3 Nov 2016				Apr-18	12 Jan 2017	May-19		
4.2.1-1	Operational Audit for Secondary TVET grants	1	CQ	CS	no/ToR yes	Sept-16	30 Sept 2016	Sept-16	20 Oct 2016/ 3 Nov 2016				Dec-16	13 Feb 2017			
4.2.2	Baseline and Follow-Up Survey of the Instruments for Innovation Support	1	CQ	CS	no/ToR yes	Nov-14	12 Oct 2016	Dec-14	20 Oct 2016/ 3 Nov 2016				Apr-15	29 Nov 2016	May-19		
4.2.3	Evaluation Specialist for the Instruments for Innovation Support	1	IC	CS	no/ToR yes	Apr-15	31 May 2016	May-15	10 June 2016 17 June 2016				Jun-15	15 Sept 2016	30 June 2018		
4.2.3-1	Evaluation Specialist for the Grant Program for Enhancing the Collaboration between Schools and Business Community	1	IC	CS	no/ToR yes	Sept-16	20 Sept 2016	Sept-16	28 Sept 16/14 Oct 16 10 Oct 16/24 Oct 16				Oct-16	15 Dec 2016	May-19		
4.2.4	Operational Audit of the FITD	1	CQ	CS	no/ToR yes	Jan-17		Feb-17					Jun-17		Dec-17		
4.2.5	Technical Assistance for Policy Development and Initial Set-Up of the Skills Observatory	1	IC	CS	yes	July-14	18 July 2014	July-14	21 July 2014 5 Aug 2014	Aug-14	26 Sept 2014	Sept-14	31 Oct 2014	Oct-14	5 Nov 2014	May-19	23 Nov 2015
4.2.6	Development of Software for Skills Observatory	1	CQ	CS	yes/no after 17 Mar 2016	Oct-14	23 July 2015	Nov-14	23 July 2015 7 Aug 2015	Feb-15	19 Aug 2015	Mar-15	Ctr-22 Sept 15	Apr-15	1 Oct 2015	Dec-15	
4.2.6-1	Hardware for the Skills Observatory	1	S	G	no			Feb-16					Apr-16		Aug-16		
4.2.7	Devising a Program of innovation support measures for SMEs in traditional sectors in Macedonia	1	IC	CS	no/ToR yes	Jun-14		Jul-14					Sept-14		Dec-16		
4.2.8	IT Specialist for the establishment of the Skills Observatory	1	IC	CS	no/ToR yes	Mar-15	13 Mar 2015	Mar-15	16 Mar 2015 23 Mar 2015				Apr-15	Ctr: 6 Apr 2015 Amend 1: 28 Apr 2015	May-19		
4.2.9	IT Senior Administrator for the Skills Observatory	1	IC	CS	yes/no after 17 Mar 2016	May-15	7 May 2015	May-15	13 May 2015 27 May 2015	June-15	10 June 2015	July-15	23 June 2015	July-15	Amend 1: 25 Aug 2015 Amend 2: 15 July 2016	May-19	
4.2.10	Data collection for conducting a tracer study for TVET and HE employment outcomes of graduates	1	CQ	CS	no/ToR yes	Oct-15	15 Oct 2015	Oct-15	16 Oct 2015 (website) 19 Oct 2015 (local newspapers)				Nov-15	24 Nov 2015	Dec-16		
4.2.10-1	Evaluation Specialist for Tracer Study for TVET and HE employment outcomes of graduates	1	IC	CS	yes	Nov-16	16 Nov 2016	Dec-16	17 Nov 2016 2 Dec 2016		28 Dec 2016		27 Feb 2017	Dec-16	1 Mar 2017	30 Sept 2017	30 Sept 2017
4.2.11	Skills Observatory Administrator	1	IC	CS	no			Nov-15	27 Nov 2015 4 Dec 2015				Dec-15	9 Dec 2015	31 May 2019	31 May 2017	

Closing date 31 May, 2019

ABBREVIATIONS AND ACRONYMS	
International Competitive Bidding	ICB
National Competitive Bidding	NCB
Shopping	S
Quality and Cost Based Selection	QCBS
Consultant Qualifications	CQ
Least Cost Selection	LCS
Individual Consultant	IC